



CAIRNS EISTEDDFOD

**DIGNITY – FAIRNESS – RESPECT
PERFORM - ENJOY**

OBJECTIVE

To maintain ethical conduct, by adhering to the basic principles of humanity.:

Dignity - Fairness - Respect

ACTION

Competitors accept that 'fair play' includes acceptance and observance of the CDJE rules and conditions and that the adjudicator's decisions are final.

ASPIRATION

Fairness, respect and good sportsmanship implies maturity and courage.

AIMS

The Code of Conduct aims to ensure the JCU Cairns Eisteddfod will be a pleasant, memorable and positive experience for the increasing numbers of competitors who become involved.

CODE OF CONDUCT

Display appropriate behavior/conduct towards committee members, fellow competitors, the adjudicator and volunteers.

Inappropriate behaviour/conduct in this instance is defined as unsportsmanlike actions through verbal or written comments, isolation or bullying behavior – this encompasses emotional and physical acts and loud or obnoxious language and behaviour (both within and out of the venue).

It also includes all social media.

DIGNITY

There is the expectation that all associated with the Eisteddfod will represent themselves in a positive manner. Entrants should perform to the best of their ability. Teachers, competitors, members and volunteers are to maintain high levels of self-respect and appreciation of the Eisteddfod formalities and traditions. In winning or in defeat competitors and teachers will accept both in a dignified and respectful manner – with recognition that the adjudicator's decision is final and that the rules of the Eisteddfod have been adhered to.

FAIRNESS

Competitors and teachers must, always, conduct themselves in a civil and sporting manner – before, during and after competition. Unsporting behaviour includes, but is not limited to, foul, rude or abusive language in any context; threatening or intimidating conduct; discourteous gestures; excessive celebration of success or violent actions of any degree or kind.

Competitors and teachers promote fairness by not allowing or encouraging family or friends to hinder the Committee's ability to marshal competitors or manage the competition.

RESPECT

Respect as an underpinning principle is demonstrated by taking positive notice of, giving special consideration and attention to, and regarding as worthy the following:

Endeavours of other competitors and teachers. - Being inclusive and the rights of all to participate without prejudice or discrimination. - The judgement of adjudicators and their written critiques. - The application of the rules of the CDJE – before during and after at the Eisteddfod. - Activities of Committee members, volunteers and others who oversee the day-to-day running of the Association and the Eisteddfod.

CAIRNS EISTEDDFOD CODE OF CONDUCT

CONSEQUENCE

Breaches to any of the behaviours listed will result in a warning and or being asked to leave the auditorium depending on the severity of the breach. Consistant breaches of the listed behaviours over several sessions may result in a ban from the eisteddfod event

OBJECTIVE

To ensure the safety and wellbeing of children and young people. Our Eisteddfod recognizes the importance of, and a responsibility for, ensuring our event is a safe, supportive and enriching environment.

CHILD SAFETY CODE OF CONDUCT

All involved in the conduct of "JCU Cairns Eisteddfod" are equired to comply with the Child Safety Code of Conduct.

This Code of Conduct aims to protect children and reduce any opportunities for child abuse or harm to occur.

It is intended to complement child protection legislation, event policies and procedures and professional standards, codes or ethics as these apply to Committee members, Teachers, Parents, Competitors and Volunteers.

Please ensure you are familiar with this policy

DATED

January 2024

FAILURE TO MAINTAIN ETHICAL CONDUCT

ZERO TOLERANCE

The committee of the Cairns & District Junior Eisteddfod Incorporated (the committee) will not tolerate any "unacceptable conduct" (including but not limited to verbal abuse of any person, obscene language, loud or boisterous conduct), which is deemed unacceptable by the committee. This includes all persons attending at any venue of the Junior Eisteddfod.

REFUSAL OF A DIRECTIVE

Any member of the committee or designated official may give a directive at any time to any person to whom this code applies to ensure the smooth and efficient running of the Eisteddfod and any person who refuses to obey such directive may be asked to leave a venue and failure may result in the committee taking such action including the calling of police to ensure the Eisteddfod's unimpeded operation.

EQUIPMENT DAMAGE

Any person using the equipment owned by, leased or hired by the CDJE Inc are responsible for:

Any damage caused to that equipment.

Any damage howsoever caused to that equipment and further any person deliberately damaging Eisteddfod equipment will be responsible for the replacement of that equipment or the payment of the cost of same.

CHILD BEHAVIOUR

Any child behaving in a manner is deemed by the committee or a representative of same to be unacceptable will be removed if it be deemed appropriate by the official and if that child is a competitor they may be disqualified from competing in that section and other sections.

GUIDELINES

To meet the above criteria the following specific rules and consequences apply:

- Knowingly damaging venue property may result in the person responsible being financially liable for the damage or being at risk of being charged with vandalism.
- Verbally abusing Eisteddfod volunteers, venue staff, or other competitors, teachers, parents and supporters such as making put down remarks, use of profanities in a yelling and insulting manner, accusations, threats to physical, psychological or emotional safety will result in the person being asked to leave the venue immediately.
- Threats to the safety of any other person or any physical abuse will result in the abuse being reported to police and charges may be laid.
- Put downs of other competitors or their teachers or criticism of adjudicators or their adjudications made between parties loud enough that the comments can be heard by other venue users will result in the person given warning. Further breaches may result in the person being asked to leave the venue.

